

# CLAY BUSINESS CONNECTION

Clay County's #1 Source for Business News • MARCH 2018

## North Florida Land Trust's O2O Project has been Chosen for Federal Funding

*Conservation Partnership project to receive more than \$3.5 million*

North Florida Land Trust is excited to announce their conservation initiative along the Ocala to Osceola, or O2O, wildlife corridor has been chosen to receive \$3,560,000 in funding from the Regional Conservation Partnership Program, which is administered by the United States Department of Agriculture's National Resources Conservation Service. NFLT is leading a team of seven partners who are working together to preserve land along the nationally critical wildlife corridor that stretches from the Ocala National Forest to the Osceola National Forest and eventually to the Okefenokee Swamp in Georgia.

"We are extremely proud that this project has been selected as one of only four projects within the state of Florida to be chosen for the RCPP award," said Jim McCarthy, president of NFLT. "We are focused on protecting the lands along this corridor, which is critical to the survival of natural ecosystems. We will work closely with the Florida NRCS and our partners to benefit the natural resources as well as the private

working lands and multiple local economies. Wildlife viewing is a \$4 billion a year industry in Florida. We need to protect it."

The O2O corridor provides an important habitat for the Florida Black Bear and endangered species like the red-cockaded woodpecker, indigo snakes and gopher tortoises. In total, there are 34 federally threatened and endangered species, and three disappearing habitat types within the O2O region.

There are 1.6 million acres of public and privately owned forested land within the O2O corridor, which includes 80,000 acres in the Camp Blanding Joint Training Center, a central component of the O2O region, the two National Forests and other publicly owned land.

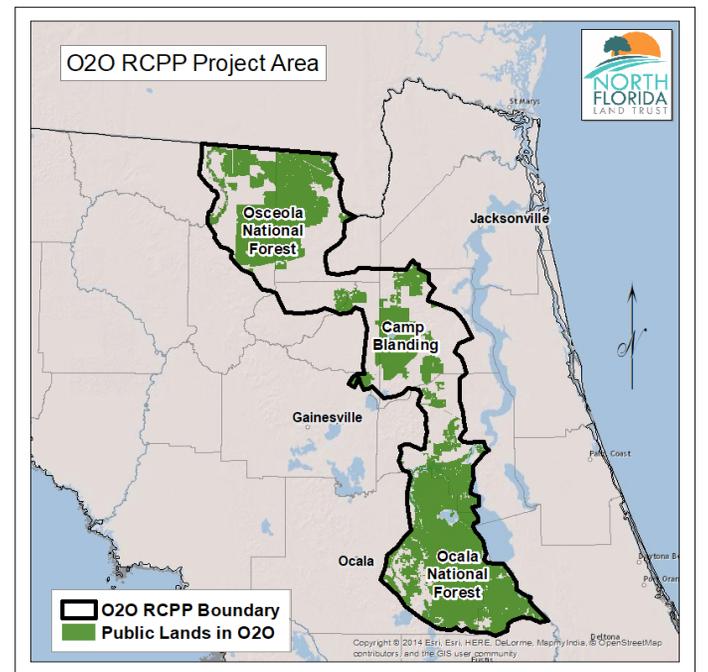
"The RCPP funding will allow us to focus our attention on approximately 100,000 acres of privately owned land within the O2O corridor. We would like to acquire conservation easements on that property from willing landowners over the next five years," said McCarthy.

The other partners on the project

include the Florida Department of Military Affairs Army National Guard, USDA Forest Service, US Fish and Wildlife Service, Florida Forest Service, Alachua Conservation Trust and the Florida Wildlife Corridor. Each partner will contribute financial or technical assistance to match the RCPP award.

The O2O partnership will implement the conservation program through a combination of land protection and land management incentives for private landowners. They plan to do this through conservation easements, conservation management and other state and federal programs, by encouraging production of working timberlands that provide wildlife habitat and by adopting innovative strategies for regional conservation.

The Regional Conservation Partnership program was authorized by the 2014 Farm Bill and seeks partners for land and resource conservation programs that benefit private working lands and local economies. NRSC plans to invest about \$220 million in 2018 for 91 Regional Conservation Partnership Projects across the country.



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## FROM THE INTERIM PRESIDENT Tresa Calfee

When we measure the Quality of Life in a community, one of the critical factors is access to quality, affordable health care.

Most Chamber members receive health benefits from their employer or spouse. When we retire we have access to Medicare. If we are in a crisis there are safety nets like Medicaid and private sources of aid.

But what happens to our Veterans who may have fought in wars long ago forgotten and have special needs for their exposure to Agent Orange or suffer from PTSD.

The US Department of Veterans Affairs is considering building a new VA Clinic on the First Coast to supplement the VA Clinics on the east side of Jacksonville and the VA Hospital in Gainesville.

In February, your Clay County

Chamber of Commerce made its facility available to Congressman Ted Yoho to brief the community on the opportunity to have a VA Clinic in Clay County. In summary, he asked for the help of every Veteran living in Clay County, whether or not you intend to use the new VA Clinic when it is built, to please register at <https://www.myhealth.va.gov> before February 26, 2018. Registering does not obligate you to use VA Clinic services. Still, having a VA Clinic in Clay County for those Veterans who may not have other choices would be a huge win for their healthcare and quality of life.

While the February 26 deadline will have passed when you read this article, it is still important that every Veteran throughout Clay County register at <https://www.myhealth.va.gov>. We are determined to “win” a VA Clinic for Clay County and deadline or not, if we have the numbers to substantiate the need for a VA Clinic here, then we are more likely to get it!

If you do not have access to a computer, please go to one of Clay County’s Public Library locations or come to the Clay County Chamber of Commerce to sign up, or visit the Clay County Veteran Services Department which is located at 477 Houston Street, Green Cove Springs.

You are eligible for VA benefits if you were enlisted in the military for at least 90 days and have a DD214. Every person who goes into the military and meets these criteria is considered a veteran.

If you are not a Veteran, please help us get the word out to all your neighbors in Clay County by sharing this information.

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Tresa Calfee, Interim President





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## Community First Credit Union Expands Branch Network

*Credit Union starts construction of new, freestanding financial center in Oakleaf Plantation*

Community First Credit Union, a full-service credit union based in Jacksonville with membership open to anyone who lives on the First Coast, announces it has started construction on its 19th branch in the market located in Oakleaf Plantation at 9690 Applecross Rd., Jacksonville, Florida 32222.

The expansion is part of the credit union's Branch Transformation Project, the institution's most aggressive and comprehensive branch and facilities upgrade and update in its history which seeks to align physical branch locations with modern banking needs and customer uses. The new branch features Community First's signature lobby, relaxation zone and community room along with full-service drive-thru and drive-up ATM. It is the westernmost location of the credit union in Duval County.

Community First board members, executive leaders and staff along with Oakleaf and Westside political and business leaders held a ceremonial groundbreaking at the site on Tuesday.

"We are proud to become a part of the growing Oakleaf community with our new location," said John

Hirabayashi, CEO and president of Community First. "We are looking forward to providing our members in the area with a convenient new financial center and specialized services in their neighborhood."

The branch will be approximately 3,300 square feet and adopt the new design of Community First's other newly constructed and renovated branch locations. Auld & White Constructors of Jacksonville is building the new center which is set to open this summer.

The branch also has a distinctive cylindrical glass tower, one of the credit union's signature exterior features in its newly-constructed branches. The tower's interior will serve as a community room available for use by local organizations and businesses. The interior features a redesign for modern banking including an open floor plan, bright colors and advanced technologies. The branch experience includes full- and self-service and assisted service options. Specialized financial experts are instantly available through the credit union's Expert Nearby solution.

In addition to breaking ground on its new Oakleaf location, the credit union has recently opened its newly-built Fleming Island branch and has started the renovation of its Jacksonville Beach location.



# Local Modern Woodmen Service Project a Success

Modern Woodmen of America members in Keystone Heights recently came together to hold a Silent Auction to raise funds for a matching \$1,350.

The project, which took place at Brooklyn Boys Pizza in Keystone Heights, benefited Puppy Hill Farm Rescue of Melrose and will help supply food for dog's and cat's, spay and neuter, shots, and any other needed medical attention.

We're so happy to support our community in this way," says Sandra Mantione, local Modern Woodmen volunteer leader. "Events like this give our members an opportunity to make a difference."

Coordinated by local Modern Woodmen members, the fraternal financial services organization's Summit chapters, chapters and youth service clubs provide opportunities for members to take part in social and educational activities and volunteer projects to meet local needs.



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## CareerSource Provides Jobs Insights

Candace Moody, VP of Communications, CareerSource Northeast Florida

In December, Monster.com released its 2017 report on the skills and jobs that rose to the top in postings during the year.

Registered Nurse led the list, and it's not surprising. The health care industry continues to lead the charge in job growth. In fact, it's expected to add the most jobs in any sector over the next few years, with RN roles projected to have a 15 percent increase. Truck drivers are also in demand, with light truck drivers making the number 3 spot and long haul drivers coming in at number 9.

Sales and service are skills that are in high demand. First-line supervisor of retail sales workers came in as the send-highest number of postings, retail salespersons was number four on the list, with customer service representatives at number five, probably due to the growing demand in e-commerce.

The report says "Considering that UPS was the company that posted the most jobs on Monster in 2017—more than 28,000—it comes as no surprise that transportation was the top industry



in 19 states." In Florida, as in several other states, health care was the industry posting the most jobs.

Jobseeker searches give clues to the skills employers demanded. The top search terms as Administrative assistant, Part time, Customer service, Receptionist, Accounting, Sales, Warehouse, Human Resources, Manager, and

Administrative. Not such great news for the apparent mood of workers, though; the most popular article on Monster.com for 2017 was titled "Are You Being Taken Advantage of at Work?" Number 10 was titled "How to Quit a Job You Just Started."

The most popular soft skills listed in postings included all the usual suspects: Oral and written communication, Detail oriented, Customer service oriented, Self-starting/Self-motivated, Organizational skills, and perennial favorites Team-oriented and teamwork.

You can find the full report at Monster.com's career advice articles at [year-in-jobs-2017](#).

### Florida Small Business Owners Concerned About Workforce Talent

The Florida Chamber of Commerce recently revealed the results of its Q4 Small Business Index Survey, which shows "Workforce Quality" and "Government Regulations" as the top issues Florida's job creators are concerned about.

"Businesses are telling us, loud and clear, that in order to grow, they need access to a talented workforce," said Dr. Jerry Parrish, Chief Economist and Director of Research for the Florida Chamber Foundation. "The Florida Chamber Foundation's recent Florida Jobs 2030 report confirms this research by showing that the future of work is changing, and as this quarter's Small Business Index shows - businesses now more than ever need access to a talented workforce."

## Succession Planning

Gary Harper CPA, Partner, Adams & Harper PA



Successful business succession planning requires more than identification of potential successors who you can mentor and train to replace you or to move into critical positions within your business at a future date.

Most businesses have one or more critical leaders who direct the activities and efforts of the other employees. Most businesses hire employees to fill a specific role, but the owner(s) or managers watch the efforts of each employee with an eye to identify an individuals who demonstrate abilities to join or even replace the owners in the future. The owners can easily perceive these individuals to be "likely" successors when retirement time arrives or health issues force the existing owner to reduce their roles in the companies. In preparation for those events, owners may start to mentally plan for these individuals to be their replacement. However, they fail to draft written documents to outline how such a succession plan will work or even fail to seriously discuss the role of succession with these employees. Such discussions can help cement such a plan or expose the lack of interest on the part of this employee to actually buy the owner's interest. The owner who fails to fully explore and discuss their potential succession plan with such an employee will likely find himself or herself approaching the magic retirement date and discovering their plan will not work because the employee has no appetite for the role or not enough planning went into the economics of the employee being equipped to actually buy the business from the owner.

I was a close party to a succession plan between a father and his son-in-law in a very successful small business. The son-in-law had worked in the business alongside the father for nearly 10 years

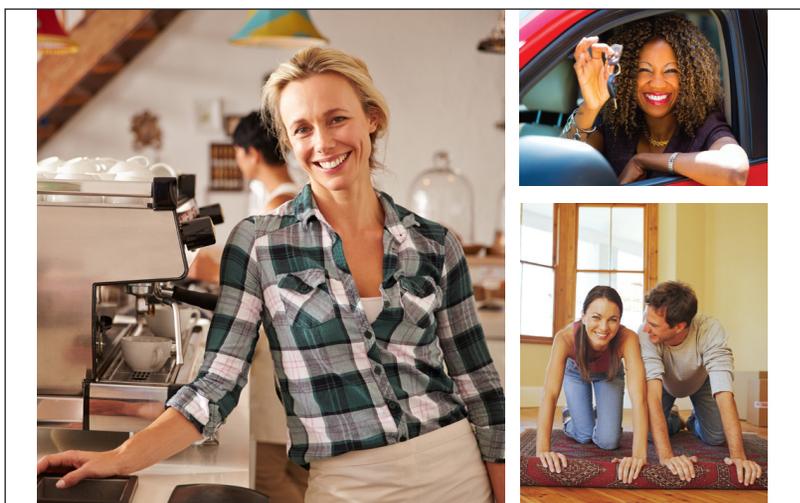
and was very knowledgeable of the business itself. Each knew a succession plan was in place, but the plan existed only in each person's mind. When the day arrived for the father to step aside and allow the son-in-law a full grasp of the reins, the plan's differences in each person's mind became very clear and some quick maneuvering was necessary. Thanks to a healthy respect for one another on the part of each relative and a common desire to see the business continue, the plan become a reality, but the economics of the plan changed significantly. To the credit of each person, they negotiated in good faith and the outcome had a happy ending.

In another situation, the two owners of a very successful service business (one owner (Bill) was 15 years older than the other owner (Tom)) with a written and negotiated succession plan decided to expand their business and the expansion brought a new younger owner (John) into the equation. Tom and John had a difference of opinion about the economics of the final business arrangement and Tom decided that he needed to go a different direction and left the business. That departure meant that now John was the successor and could step into the succession plan developed by Bill years earlier. However, as it turns out Tom's expertise and John's expertise were 180 degrees different and the succession plan needed some further tweaking just as Bill had reached retirement age. Again, we see a happy ending, but the theme of flexibility on both parties in a succession plan and some healthy respect for your fellow associate within the plan can be very critical to the final ending and your chances for the plan to work successfully.

## Small Business of the Month

### Congratulations to Capital City Bank March Small Business of the Month

The March Small Business of the Month will appear in the April issue. We hope you will visit Capital City Bank to learn more about them. We encourage members to get to know all of the Small Business of the Month recipients. They are selected from your nominations! Nominations are due by the 15th of each month. You can submit your nomination online at <https://www.claychamber.com/Resources/Programs/Small-Business-of-the-Month> OR send your nomination to Tresa Calfee, Interim President at [tcalfee@claychamber.com](mailto:tcalfee@claychamber.com)



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## Member News

### CAREER MOVES

Michael & Melissa Daugustinis have joined **Coldwell Banker Vanguard Realty**.

**JaxPort** selected Frederick P. Wong Jr. as chief operating officer. **JaxPort** also hired David Kalata as director, national container accounts.

The **YMCA of Florida's First Coast** elected David Alban, Davis Berg, Pam Smith and Terry Terhark as new members of the Metropolitan Board of Directors.

### NOTABLE

**The Carpet Tree** is celebrating its 43rd year in business. Congratulations to Herb Mynatt who has owned and operated the business since 1975.

**Orange Park Medical Center** is building a second free-standing emergency room in Duval County. The estimated \$12 million facility will be located on Normandy Blvd at Verna Blvd.

### IN MEMORIUM

Mrs. Louise E. Rymsza, kate roberts bridal & formalwear, passed away on January 29 after a courageous battle against cancer. She lived in Fleming Island and is survived by her husband, children and grandson, parents and brothers. The family asks for donations in Lou's memory to the Lymphoma Foundation of America at [www.lymphomahelp.org](http://www.lymphomahelp.org). You may sign the Guestbook@Jacksonville.com

### PROFESSIONAL RECOGNITION

Congratulations to the following **ENGINEERING FIRMS** for making the Jacksonville Business Journal List: **RS&H #2, England Thims & Miller Inc. #3, Stellar #4, and Eisman & Russo Inc., #6.**

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### Presidential



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## Member News

### CLAY COUNTY SCHOOLS UPGRADES TECHNOLOGY ACROSS DISTRICT

Clay County Schools has remarkably expanded the access that students and teachers have to instructional technology tools for the 2017-2018 school year. The District has installed 1,021 Wi-Fi access points in classrooms since the first day of school. Now, each core classroom has a Wi-Fi access point for a grand total of 2,951 Wi-Fi access points across the district. This project enabled Clay County Schools to increase the number of Google Chromebooks that are in classrooms. The Clay County School Board approved the purchase of 6,200 Chromebooks, and they were delivered to classrooms along with 1,800 Chromebooks that schools purchased with their own funds. The District now has 20,659 Chromebooks in use across the county.

The addition of these Wi-Fi access points and Chromebooks allow more students and teachers to access online resources via the OneClay portal, such as i-Ready, Achieve3000, textbook resources, and the G Suite for Education applications, to communicate and collaborate on educational activities assigned by the teacher. In addition, a total of 1,249 instructional employees have completed the online Google for Education Fundamentals Training course on how to integrate Google in the classroom. Clay County District Schools plans to continue to increase students' access to technology with the 1:OneClay plan, which will ensure that each student has access to the OneClay online platform of carefully cultivated online resources and tools each and every day.



## New Members

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Apex Home Health Care

### Professional

Advanced Furniture Solutions  
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Orange Environmental Services  
DD Home Realty Inc  
WingStop  
FUEL Media  
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Powur  
Axiom Bank  
Florida First Credit Union  
Kennetic Productions, Inc.

### Entrepreneur

Garden Creations by Martha

### Non-Profit

Freedom Destiny Church

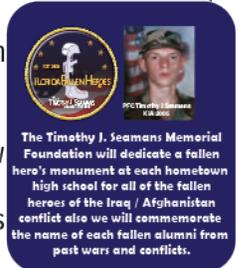
### Plus One

Women's Empowerment Services of NE Florida  
Quigley House  
Orange Cove Seventh Day Adventist Church

## Ambassador of the Month

### March's Ambassador is Sharon Lynn Unger from Wicked Branding & Graphix and Florida Fallen Heroes.

What fun can be had when working with other chamber member. This month I think Dana put such a fun event on with the Membership Appreciation Lunch. As an Ambassador I love being able to help other members and new members learn about our wonderful chamber. At this event I was tasked with the spin wheel. By being there I made some really great connections and meet several new and influential people who I have not meet before to do business with. So my suggestion to everyone is come out and network at the chamber.



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## Renewing Members

### Legacy Level

Garber Automall

### Heritage Level

Orange Park Mall, LLC

### Management Level

Jacksonville Transportation Authority

### Business Level

21st Century Oncology  
AerostarSES LLC  
Capital City Bank  
Clear Channel Outdoor  
Mellow Mushroom Pizza Bakers  
St. Johns Country Day School

### Professional Level

Crazy Bean Coffee, Inc.  
Heritage Signs, INC  
Tim's Vacuum Clinic  
Your Pie Fleming Island

### Entrepreneur Level

Air-Max Heating & Cooling, Inc.  
Broadus-Raines Family Funeral Home, Inc.  
Buncome Technologies, Inc.  
First Coast Neurology- Orange Park  
Lance Maxwell Plumbing  
Perkins Realty  
Roberts Insurance of Middleburg  
Walters Tile & Supply, Inc.

### Non-Profit Level

Brooks Rehabilitation of Orange Park  
Northeast Florida Scottish Games & Festival  
Early Learning Coalition of North Florida, INC.  
Clay County Humane Society  
Penney Retirement Community  
The Food Pantry of Green Cove Springs  
Representative Travis Cummings, House District 18  
Clay County Education Foundation

### Additional Location

Roberts Insurance of Keystone Heights

### Legacy



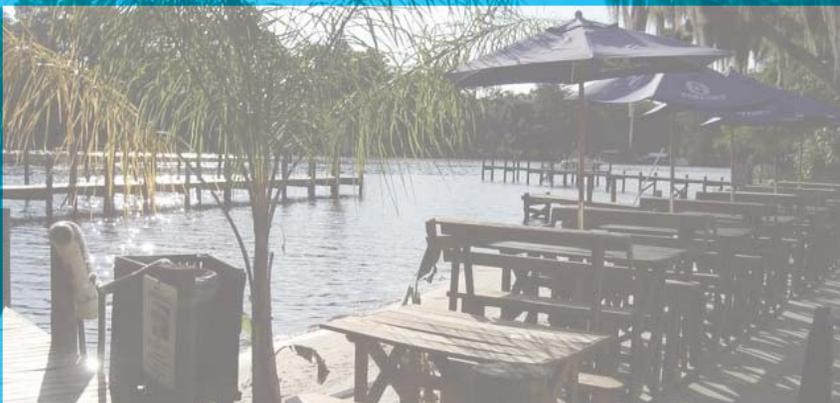
# MORE Clay Chamber Networking Opportunities



**Clay Chamber New Member Roundtable**  
**Thursday, March 8, 2018 - 8:30 a.m. - 10 a.m.**  
**Orange Park Medical Center, Classroom 7 (Near Cafeteria)**  
 2001 Kingsley Ave, Orange Park, FL 32073







**After Hours Networking Event**  
**Thursday, March 8, 5 p.m. - 7 p.m.**

**Whitey's Fish Camp**  
**2032 County Rd 220**  
**Fleming Island, FL 32003**

**FREE FOOD | DRINK SPECIALS AT THE BAR**  
**Bring Business Cards | Bring a Guest**





Join the Clay Chamber for  
**"The Giving of the Green"**  
 March 20, 11 a.m. - 9 p.m.  
**YOUR PIE FLEMING ISLAND**  
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 In the Winn-Dixie Center | (904) 375-9771

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Clay County  
 Chamber of Commerce  
**GRAND OPENING**  
**Tuesday, March 20, 2018**  
 5 p.m. - 7 p.m.  
 1845 Town Center Blvd. Ste 410  
 Fleming Island, FL 32003



# Get To Know A Chamber Member Chamber Programs

## B-Cool Air Conditioning & Heating, Inc.

B-Cool Air Conditioning & Heating, Inc started taking customer calls on January 1, 2004 and has not slowed down since then. The Founder and President of the company Matt Beaudry has over 19 years of experience in the HVAC and Construction Industry. After these years you will still find him getting his hands dirty on job sites and running calls. He enjoys what he does and looks forward to what each day will bring. By providing customers with honesty, personal customer service and quality work, B-Cool Air Conditioning & Heating has grown to be a well-respected company in the area.

We have a team of experienced technicians who help everyday become a success. One of the great things about letting us earn your business is that you are going to see a familiar face as well. Darren is our lead preventative maintenance technician and has been with the company for 7 years. Darren served 24 years in the military and spent some time managing an aircraft company before joining our team. He is very detail oriented in his work and our customers appreciate the time he spends on their systems. Scott is our lead service technician and recently reached his 5-year mark with us. His strong ability to troubleshoot technical issues makes him our go-to guy with these challenges. After serving 4 years in the Navy, Jerry made the decision to join our team and has been with us for 3 years now. Although he leads most of our installations you will still see him for service related issues too. Josh has been with our team for over a year now. He served 2 years in the Army and is now a part of the Reserves. Josh fills a very diverse roll here at B-Cool, providing support wherever it is needed that day. It takes a great team to keep our customers happy and these guys do a fantastic job! Check out our website or FaceBook page to read some of their reviews.



## LEADERSHIP CLAY CLASS OF 2018

The Leadership Clay Class of 2018 meets monthly to learn more about Clay County by visiting different companies and organizations that relate to that day's theme.

On Tuesday, February 6, the class congregated at the Chamber of Commerce for their first outing themed "Education Day."

Education Day began by learning Parliamentary Procedures and how it facilitates the transaction of business and promotes cooperation and harmony.

Next, the Class boarded the bus and traveled to St. John's Country Day School. After learning some history about the school, the Class broke into groups to tour the campus. The Class observed the students in a variety of settings including French Class, Music Class, 3-D Printing, and Physical Education to name a few.



The Class then traveled to Fleming Island High School where they were escorted by students who were studying in different career academies like Hospitality. The tour included visiting a Future Business Leaders of America (FBLA) classroom where students were in the beginning stages of building their own restaurants and a VyStar Branch staffed by students of Fleming Island High School.

The Class enjoyed lunch at Dick's Wings in Fleming Island where they could discuss what they had learned thus far. After lunch the Class traveled

to St. John's River State College. As they toured the facility they could see students rebuilding computers and learning different technology skills for CISCO. The tour featured the Nursing Department which included highly responsive mannequins on which the students practice real life scenarios.

Back at the Chamber of Commerce the Class met with CareerSource Northeast Florida to learn about the variety of programs they offer employers and job seekers. The strive to match candidates with open positions and provide training assistance so employees to grow to their full potential.

For the final destination the Class traveled to Grace Episcopal Church and toured their school facility. Children were seen engaging in different outdoor activities as well as practicing for an upcoming play.

As the Class traveled back to the Chamber of Commerce to close the day they discussed the variety of things they saw and the differences in approaches to education. The Class concluded that while the schools were

all very different they all offer great opportunities for any child or for adults wanting to find their career path. The different programs and technology set in place was leaps and bounds from what we expected to see. No matter which direction you choose for your child's education you can rest assured to know that Clay County has many different opportunities with the child's best interest at heart.

The Class is excited to meet in March for Non-Profit Day.

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**Clay Business Connection** is published monthly by the Clay County Chamber of Commerce  
 1845 Town Center Blvd. Ste. 410  
 Fleming Island, FL 32003  
 (904) 264-2651

**VISION:**  
 Serve our members with loyalty and excellence; Build relationships that are credible and influential; Promote and preserve an environment that enhances vitality in the business community.

**MISSION:**  
 Lead, advocate and promote opportunity, economic growth, networking and best practices that will serve the membership in the best way possible.

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**CLAY CHAMBER ANNUAL GOLF TOURNAMENT**  
**APRIL 19, 2018**  
**EAGLE HARBOR GOLF COURSE**

**Tournament Information:**  
 12:30 p.m. Registration Begins  
 1:00 p.m. Boxed Lunch  
 1:15 p.m. Tournament Instructions  
 1:30 p.m. Shot-Gun Start (Captain's Choice)

**Awards & Prizes:**  
 Garber Automall Vehicle for Hole-in-one Give Away  
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### WHEN

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OR

Thursday, March 22, 2018 from 6:00pm-7:30pm

*\*These are repeating sessions, please choose ONE to attend\**

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present awards to local entrepreneurs and those who support  
and advocate for small businesses.

### Event Details:

**Date:** May 4, 2018

**Time:** 11:30am—1:30pm

**Place:** UNF Herbert University Center

**Cost:** \$40 Individual Seat or \$350 Table of 8

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Friday, May 4  
11:30 am @ UNF

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# Clay Chamber Calendar of Events

For more information and to register for events, visit our website at [www.ClayChamber.com/Chamber-Events](http://www.ClayChamber.com/Chamber-Events) or call Kellie Collins at (904) 264-2651 ext. 214. Chamber Signature Events sell out quickly so register early. You do not need to register for Clay Technology Council or Finally Friday Networking. For Oakleaf Business Council, Clay Women's Empowerment Council, and Bridge to Bridge Council you must RSVP for meetings so we have an accurate count for food.

## March

- Mar 1 Clay Women's Empowerment Council - 11:30 a.m. - 1 p.m. - The Club Continental
- Mar 7 Ambassador Committee - 8:30 a.m. - 9:30 a.m. CC Board Room
- Mar 8 New Member Roundtable - 8:30 a.m. - 9:30 a.m. - Orange Park Medical Center Classroom 7
- Mar 8 After Hours - 5 p.m. - 7 p.m. - Whitey's Fish Camp
- Mar 14 Bridge to Bridge Council - 11:30 a.m. - 1 p.m. - Talon's at Eagle Harbor Golf Club
- Mar 20 Clay Technology Council - 7:45 a.m. - 9 a.m. - Holiday Inn Hotel & Suites
- Mar 20 "Giving of the Green" - YOUR PIE-Fleming Island - 11 a.m. - 9 p.m.
- Mar 20 Chamber Open House Grand Opening - 3 p.m. - 7 p.m.
- Mar 27 Oakleaf Business Council - 11:30 a.m. - 1 p.m. - Plantation Oaks Amenities Center
- Finally Friday - 8:30 a.m. - 10 a.m. - Haven Hospice - March 2, 9, 16, 23, 30

## April

- Apr 4 Ambassador Committee - 8:30 a.m. - 9:30 a.m. CC Board Room
- Apr 5 Clay Women's Empowerment Council - 11:30 a.m. - 1 p.m. - The Club Continental
- Apr 10 Chamber 1-on-1 - 10 a.m. - 11 a.m. - CC Board Room
- Apr 11 Bridge to Bridge Council - 11:30 a.m. - 1 p.m. - Talon's at Eagle Harbor Golf Club
- Apr 17 Clay Technology Council - 7:45 a.m. - 9 a.m. - Holiday Inn Hotel & Suites
- Apr 19 Golf Tournament - Eagle Harbor Golf Club - 12:30 Registration
- Apr 24 Oakleaf Business Council - 11:30 a.m. - 1 p.m. - Plantation Oaks Amenities Center
- TBD Scholarship Program
- Finally Friday - 8:30 a.m. - 10 a.m. - Haven Hospice - April 6, 13, 20, 27,

## May

- May 2 Ambassador Committee - 8:30 a.m. - 9:30 a.m. - CC Board Room
- May 3 Clay Women's Empowerment Council - 11:30 a.m. - 1 p.m. - The Club Continental
- May 8 Clay Chamber Marketing & Networking Advantage - 10 a.m. - 11 a.m. - CC Board Room
- May 9 Bridge to Bridge Council - 11:30 a.m. - 1 p.m. - Talon's at Eagle Harbor Golf Club
- May 10 After Hours - 5 p.m. - 7 p.m. - Canterfield of Clay County
- May 15 Clay Technology Council - 7:45 a.m. - 9 a.m. - Holiday Inn Hotel & Suites
- May 22 Oakleaf Business Council - 11:30 a.m. - 1 p.m. - Plantation Oaks Amenities Center
- May 24 Military Appreciation Luncheon - 11:30 a.m. - 1 p.m. - Thrasher-Horne Center
- May 28 Memorial Day - Chamber CLOSED
- Finally Friday - 8:30 a.m. - 10 a.m. - Haven Hospice - May 4, 11, 18, 25

## June

- Jun 6 Ambassador Committee - 8:30 a.m. - 9:30 a.m. CC Board Room
- Jun 7 Clay Women's Empowerment Council - 11:30 a.m. - 1 p.m. - The Club Continental
- Jun 13 Bridge to Bridge Council - 11:30 a.m. - 1 p.m. - Talon's at Eagle Harbor Golf Club
- Jun 14 New Member Roundtable - 8:30 a.m. - 9:30 a.m. - Orange Park Medical Center Classroom 7
- Jun 19 Clay Technology Council - 7:45 a.m. - 9 a.m. - Holiday Inn Hotel & Suites
- Jun 26 Oakleaf Business Council - 11:30 a.m. - 1 p.m. - Plantation Oaks Amenities Center
- Finally Friday - 8:30 a.m. - 10 a.m. - Haven Hospice - June 1, 8, 15, 22, 29

## Clay Women's Empowerment Council

First Thursday 11:30 a.m. - 1:00 p.m.  
The Club Continental  
2143 Astor Street  
Orange Park, FL 32073  
\$15.00 Members Advance Registration  
\$25.00 Non-Members and at the Door  
Register by 11:30 a.m. Tuesday prior to meeting.

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## Bridge to Bridge Council

Second Wednesday 11:30 a.m. - 1:00 p.m.  
Talon's at Eagle Harbor  
2217 Eagle Harbor Pkwy.  
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\$15.00 Members Advance Registration  
\$25.00 Non-Members and at the Door  
Register by 11:30 a.m. Tuesday prior to meeting.

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## Clay Technology Council

Third Tuesday 7:45 a.m. - 9:00 a.m.  
Holiday Inn Hotel & Suites  
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\$5.00 Members at the Door  
\$10.00 Non-Members at the Door

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## Oakleaf Business Council

Fourth Tuesday 11:30 a.m. - 1:00 p.m.  
Plantation Oaks Amenities Center  
845 Oakleaf Plantation Parkway  
Orange Park, FL 32065  
\$15.00 Members Advance Registration  
\$25.00 Non-Members and at the Door  
Register by 11:30 a.m. Monday prior to meeting.

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## Finally Friday Networking

Every Friday 8:30 a.m. - 10:00 a.m.  
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